



LAO PEOPLE'S DEMOCRATIC REPUBLIC
Peace Independence Democracy Unity and Prosperity

Scaling-Up Water Supply, Sanitation and Hygiene (WSSH) Project
Department of Water Supply, Ministry of Public Works and Transport (MPWT)
IDA Project No. WSSHP (P-164901)

REQUEST FOR EXPRESSIONS OF INTEREST
Four (4) Individual Positions for the
Project Management Unit of the WSSH Project

The Government of the Lao People's Democratic Republic towards the cost of the **Scaling-Up Water Supply, Sanitation and Hygiene (WSSH) Project** funded by the World Bank thru the International Development Association (IDA) intends to apply part of the proceeds to eligible payments under the Contract for which this Request for Expression of Interest is issued by Department of Water Supply (DWS), Ministry of Public Works and Transport (MPWT) as Project Management Unit (PMU) and the Department of Hygiene and Health Promotion (DHHP), Ministry of Health (MOH) as Component Management Unit (CMU) for the WSSH Project.

The Scaling-Up Water Supply, Sanitation and Hygiene Project (SWSSHP) aims to provide access to improved water supply, sanitation and hygiene services in selected rural and peri-urban areas identified for nutrition convergence and strengthen selected institutions such as the Department of Water Supply (DWS), Department of Public Works and Transport (DPWT) and the Provincial Nam Papas (PNPs) in the Ministry of Public Works and Transport (MPWT) and the Department of Hygiene and Health Promotion (DHHP) and the National Center for Environmental Health in Ministry of Health (MoH), so as to improve service delivery in an efficient and sustainable manner beyond the project period. The project will adopt a single community-driven approach that integrates water supply, sanitation, and hygiene and nutrition-sensitive behavior change.

The Project will cover four (4) Northern provinces (Xiengkhuang, Huaphanh, Oudomxay, and Phongsaly), along with health centres and schools – benefiting a total population of approximately 192,000, of which about 73 percent are ethnic groups and 50 percent are women. It is expected to benefit about 30,144 children under the age of 5 years. The project will cover about 55 percent of the total beneficiaries targeted under the nutrition convergence approach.

The Project Management Unit of DWS-MPWT is seeking for Four (4) individual positions as National Consultants for the Project Management Unit that would provide technical support related to environment and social safeguards; monitoring and evaluation thru management information system and engineering of the WSSH Project.

a. One (1) Environmental Consultant (National)

The **National Environmental Consultant** will assist MPWT, DWS, Project Management Unit (PMU) and Project Implementation Units (PIUs) in the Provinces in implementing and supervising infrastructure development by ensuring compliance to the environmental safeguard policies of the Lao PDR; the World Bank and the Project safeguard instruments and frameworks.

The minimum qualifications of candidates are as follows:

- The Consultant shall have a graduate degree in environmental assessment, environmental science, environmental engineering, planning or similar relevant discipline.

- A minimum of 5 years relevant experience in environmental safeguard assessment and management from infrastructure or natural resources management projects funded by the World Bank or other international funding agencies.
- Computer literacy, and intermediate to advanced knowledge of Microsoft Office Package (Excel, Word, PowerPoint).
- Proficient in English skills (writing, reading, and speaking).

b. One (1) Social Safeguard Consultant (National)

A **National Social Safeguard Consultant** will assist MPWT, DWS, Project Management Unit (PMU) and Project Implementation Units (PIUs) in the Provinces in implementing and supervising infrastructure development by ensuring compliance to the social safeguard policies of the Lao PDR; the World Bank and the Project safeguard instruments and frameworks.

The minimum qualifications of candidates are as follows:

- A Bachelor's Degree holder in environment and social sciences, engineering, rural development or related field of expertise;
- A minimum of 5 years of extensive working experience as Social Safeguards Specialist in similar operations/projects (Water Supply; Natural Resource and Environmental management)
- Solid understanding of safeguard policies (or environmental and social framework) of the World Bank or equivalent development partner;
- Computer literacy, and intermediate to advanced knowledge of Microsoft Office Package (Excel, Word, PowerPoint)
- Proficient in English skills (writing, reading, and speaking)

c. One (1) Information Technology-Management Information System (IT/MIS Consultant (National)

The **Management Information System (MIS) Consultant** for the SWSSHP will facilitate tracking the project and convergence approach performance, in terms of full coverage and sustainable access to WAHH services through monitoring of the service delivery to the target population. The SWSSHP MIS will be based on the project objectives and implementation modalities and M&E framework, incorporate data collected from the ground including achievement of all stakeholders in order to have a comprehensive report of the interventions being implemented.. The SWSSHP MIS aims to daily manage and follow up the development of a web-based interface that provides comprehensive, effective and efficient information and data to DWS-MPWT and DHHP-MOH.

The minimum qualifications of candidates are as follows:

- Should have at least B.Tech/B.E Degree in IT/Computer Science or in equivalent field; MCA/ME/M.Tech in equivalent field is preferred.
- At least eight years of professional work experience in the area of Information Technology (IT)
- Proven experience of working as a Team Leader or senior member in at least one System/MIS design and development project (preferably in public sector organizations or with a government department) in the region
- Proven experience of system design, development and implementation, system testing, training of users (preferably in public sector organizations or with a government department) in the region
- Specific work experience in the area of Geographic Information Systems and Information Management Systems applications for monitoring of social and human development, water supply service delivery, sanitation and water resources projects would be an additional advantage

- Proficiency in English – speaking, reading and writing, along with knowledge of the local language.

d. Two (2) Infrastructure Engineer (National)

A **National Infrastructure Engineering Consultant** will assist MPWT, DWS, and its Project Management Unit (PMU) in implementing and supervising infrastructure development. The **National Infrastructure Engineering Consultant** will also support the Project to develop the dedicated Operation and Maintenance Manual for the development projects. The Consultant will provide guidance and technical assistance to technical staff at the PIU-MPWT to develop their capacity on proper designed, that civil works contractors are adequately supervised, and operation and maintenance (OM) plans are appropriately developed and implemented.

The minimum qualifications of candidates are as follows:

- A Bachelor’s Degree in Civil Engineering
- At least 7 years experience in small scale water infrastructure development investments in multiple sectors with not less than; experience in (i) engineering detailed designing (ii) infrastructure asset management in particular the design of institutional arrangements and (iii) construction supervision and monitoring
- At least 4 years experience on World Bank projects in Lao PDR;
- Computer literacy, and intermediate to advanced knowledge of Microsoft Office Package (Excel, Word, PowerPoint) and Computer Aided Design (CAD) or other advance engineering design software applications
- Proficient in English skills (writing, reading, and speaking)

The attention of interested Consultants is drawn to paragraph 7.34, Approved Selection Methods for Individual Consultants, page 53-54 of the World Bank Procurement Regulations for IPF Borrowers; Goods, Works, Non-Consulting and Consulting Services dated July 2016 Revised November 2017 and August 2018, setting forth the World Bank’s policy on conflict of interest.

Interested consultants must provide information indicating that they are qualified to perform the services (CVs with academic background including experience in similar conditions, description of similar assignments, availability of appropriate skills among staff, etc.).

Interested consultants may obtain copies of the detailed Terms of Reference (in English) for the assignment from the address below during office hours Monday to Friday, from 08:00 to 16:00 hours local time.

Expressions of interest and Curriculum Vitae must be delivered by postal mail, Fax or e-mail to the address below by **05 June 2020**.

Ms. Sompathana Dethoudom

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