

Attachment 5: Organizational Set-up

1. The road maintenance and climate resilient subproject to be implemented under Component 1 of the Project will be prepared and implemented by the provincial Department of Public Works and Transport (DPWT) in close consultation with the Department of Road (DoR) and the Environmental Research and Disaster Prevention Division of the Public Works and Transport Research Institute (EDPD/PTRI). The Environment and Social Unit of DPWT (ESU/DPWT) will be responsible for preparation of RAP/ARAP in close consultation with DoR and EDPD/PTRI. A Provincial Resettlement Committee (PRC) will be established in the province when the subproject will involve land acquisition and/or compensation. Organization chart for the resettlement and compensation process for road works is provided in Appendix 5.
2. EDPD/PTRI and DoR will be responsible for monitoring and reporting of implementation every six months and prepare six month and annual safeguard monitoring reports on RAP/ARAP implementation. EDPD/PTRI will provide training to DPWT and the provinces as needed.
3. If a RAP is required, to ensure timely implementation of the RAP, at subproject level, DPWT will establish the Project Resettlement Office (PRO) to be responsible for day-to-day planning and implementation including serve as the secretariat to the provincial PRC to be established in the subproject province. The District Resettlement Committee (DRC) and the Village Resettlement Committees (VRC) will assist the PRC and PRO and the relevant line departments as needed. Key roles of these committees are highlighted below. However, implementation experience suggested that for small RAP or ARAP related departments can work together through the Administrative Office of the province and there is no need to establish PRO, DRC, and VRC.
4. Provincial *Resettlement Committee (PRC)*: To ensure the smooth implementation of resettlement activities, a PRC will be set up headed by the provincial Vice Governor, and composed by the Department of Public Works and Transport (DPWT) as the subproject owner. In addition, the provincial Office of Natural Resources and Environmental (PONRE), the district Office of Natural Resources and Environment (DONRE), and other provincial agencies such as the Lao Women Union (LWU), the Department of Planning and Investment (DPI), Department of Finance, Land Management Office (LMO) under PONRE, the Department of Public Security and other relevant departments will also participate in the PRC. The PRC's main responsibilities are to enhance the leadership with respect to land compensation and/or relocations of the subproject and coordinate outside and internal relationship for the subproject to ensure the project land acquisition compensation and resettlement can go smoothly. The PRCs will undertake critical roles, including:
 - a) Verification of the loss of land and other assets due to project implementation
 - b) Establishing compensation rates (replacement costs) for affected assets
 - c) Hold public consultation meeting and information disclosure
 - d) Monitor and Report all the resettlement plan activities;

e) Coordinate and solve conflicts and problems in the process.

5. *District Resettlement Committee (DRC)*: The Resettlement Committee of relevant districts governments are led by the relevant vice District Governors and composed of officials from relevant line offices (i.e., OPWT, Financial Office, District Land Management Office, Natural Resource and Environmental Office). The major responsibilities of the DRC are as follows:

- a) Participate in project impact investigation and assist the compilation of resettlement plan;
- b) Organize public participation and publicize resettlement policies;
- c) Implement, monitor and record the resettlement activities within its town;
- d) Pay and manage land compensation fund;
- e) Supervise the land acquisition process;
- f) Report land acquisition compensation and resettlement situation to PRC;
- g) Coordinate and solve any conflict and problem during the process.

6. *Village Resettlement Committees (VRC)*: The resettlement committees of the affected villages are composed of the village chiefs, deputy chiefs, village elders/traditional leaders and PAP representative. Their responsibilities are as follows:

- a) Participate in social, economic and project impact survey;
- b) Organize the public consultation and publicize land acquisition compensation policies;
- c) Conduct land adjustment and allocation and other resettlement-related activities;
- d) Report affected people' opinions and suggestions to the superior authorities;
- e) Acting as "first step" grievance officers and ensure that grievance are resolved;
- f) Report the progress of resettlement; and
- g) Provide help to vulnerable people affected by the land acquisition.

7. *Relevant Line Departments*: Under the national regulations, resettlement and land acquisition are the responsibility of project owners (DPWT). As the project owners, they will play a major role in monitoring and coordination, including:

- a) Organize resettlement training for the major staff of the Resettlement Office;
- b) Organize and coordinate the development and implementation of RAPs;
- c) Guide, coordinate and supervise the resettlement activities and resettlement schedule;
- d) Organize and check the internal monitoring activities, and compile land acquisition compensation and resettlement progress report; and

8. Identify the external monitoring organization and assist the external monitoring activities.